



Job Description for *Project Manager – Gender & Livelihoods*

April 2019

Job Summary

TIDE is a Bangalore based NGO working on facilitating sustainable development in communities through technology interventions. TIDE has created and disseminated technology based and innovative livelihood skills for rural women. The work of TIDE in this area has largely been on creating group enterprises for food processing / agriculture related and individual enterprises for construction of smokeless stoves and marketing of energy efficient products made in rural areas. Through its Women Technology Park (WTP) at Aralaguppe village in Tiptur taluk, Tumkur district, TIDE incubates such enterprises with hand holding support in technology, financial and marketing linkages.

TIDE is currently looking for a Project Manager to deliver on the above vision, particularly focusing on community mobilizations, awareness, trainings and incubation services. The position offers a hands-on learning opportunity in creating technology based women enterprises and in independent planning and implementation of projects. TIDE also provides good career growth opportunities for committed and performing candidates.

Job responsibilities

❖ Incubate rural women led enterprises

- Project planning and implementation
- Mobilizing communities, baseline surveys, need assessments, awareness sessions and training sessions
- Short list potential entrepreneurs and help them set up the enterprise
- Creating linkages with financial institutions, machinery manufacturers and raw material suppliers for the enterprises

❖ Identify and develop markets for rural products made at WTP and by the enterprises

- Plan and facilitate market research to study the product demand in Urban and Rural areas
- Identify and provide market linkages
- Ensure markets for products made at WTP and by enterprises

❖ Aligned responsibilities

- Documentation including creating training packages and techno economics
- Partnership building at the community, district and state level
- Funder management
- Overall Support in managing the WTP centre and activities

Essential attributes

- Minimum Graduate level education; Post Graduation preferred with specialization in development sector.
- 3-5 experience involving interaction with rural communities, particularly women
- Good oral and written communication in Kannada and English
- Networking skills



- Passion to work at grass root level with different communities

Preferred attributes:

- Understanding of development sector and its requirements
- Aptitude for rural community mobilization and outreach
- Willingness to travel extensively in rural areas

Job location is TIDE's Head office in Bengaluru with travel to TIDE's WTP centre at Aralaguppe village, Tiptur taluk, Tumkur district (Location map: <https://goo.gl/maps/pothJgGNhu42>) at least once a week and to field areas in Karnataka. Accommodation at WTP is available.

Salary will match qualifications and experience.

Interested candidates may please send their resume to the mail address info@tide-india.org and tide.blr@gmail.com with the subject line 'Response to job opportunity at TIDE'.