

## **Job Description for Coordinator – Gender & Social Initiatives**

**November 2020**

### **Job Summary**

TIDE is a Bangalore-based development organisation that leverages technology for conserving the environment, creating livelihoods, and addressing societal issues. Our programs in Gender & Livelihoods theme are designed to nurture ‘Self-reliant women who contribute to the well-being of the family and the nation’. We envisage economic and social empowerment fundamental requirements to achieve this vision. This job description is for a Group coordinator to deliver on the above vision.

### **Primary job responsibilities:**

- Own and deliver on Gender and Social initiatives covering awareness, planning need-based interventions, ensuring execution through grassroots mobilization, course correction where required, and impact assessment
- Contribute to a road map aligning TIDE programs with the Gender empowerment goals
- Strategize for maximizing impact by leveraging other initiatives at TIDE
- Contribute to scaling and replication ideas

### **Essential skills and attributes:**

- Ability to connect and motivate women and youth, including rural communities for better social changes
- Subject matter expertise in women’s economic independence, social upliftment, and community leadership
- Strong communication skills; Good documentation skills in English and Kannada
- Strong inclination for working with team and across teams; open to information and experience sharing
- 3 to 5 years of experience in handling similar projects in rural areas, preferably with NGO.
- A degree in Development studies or aligned areas with focus on Gender and social issues

### **Preferred attributes:**

- Sensitivity to development sector and to rural communities
- Willingness to travel extensively in rural areas

Job location is TIDE’s Head office in Bengaluru with frequent travel to TIDE’s WTP centre at Aralaguppe village, Tiptur taluk, Tumkur district (Location map: <https://goo.gl/maps/pothJgGNhu42>) and other field areas in Karnataka. Accommodation at WTP is available.

Salary package starts at Rs 30,000 for a person meeting the essential qualifications and can go up based on experience / relevant skills and performance during the probationary period. **Interested candidates may please fill this form here: <https://forms.gle/oh3GCjyekt3EBFhYA>. Only female candidates need apply.**