



Job Description for *Coordinator – Gender & Social Initiatives*

Job Summary

TIDE is a Bangalore-based development organisation that leverages technology for conserving the environment, creating livelihoods, and addressing societal issues. Our programs in Gender & Livelihoods theme are designed to nurture 'Self-reliant women who contribute to the well-being of the family and the nation'. We envisage economic and social empowerment fundamental requirements to achieve this vision. This job description is for a Gender coordinator to deliver on the above vision.

Primary job responsibilities:

- Own and deliver on Gender initiatives covering awareness, mobilization, training including skill building, and impact assessment.
- Contribute to a road map aligning TIDE programs with Gender goals.
- Contribute to scaling and replication ideas.

Essential skills and attributes:

- Ability to connect and motivate women and youth, particularly rural communities for better social change.
- Subject matter expertise in women's economic independence, social upliftment, and community leadership
- Strong communication skills; Good documentation skills in English and Kannada
- Strong inclination for working with team and across teams; open to information and experience sharing.
- 3 to 5 years of experience in handling similar projects in rural areas, preferably with NGO.
- A degree in Development studies or aligned areas with focus on Gender and social issues.
- Willingness to travel extensively in rural areas.
- Sensitivity to development sector and to rural communities

Terms:

The position is open only for female candidates who know Kannada. And we prefer candidates who can join as soon as possible after the offer is made.

Candidate can work from TIDE office in Bangalore or from our Women's Technology Park in Tiptur. In either case, travel to field areas is required mainly around Tumkur district.

Salary scale is CTC of INR 4.2 Lakhs for a postgraduate with 3-year relevant experience and the final offer will be based on candidate's qualification, experience, and skills relevant to the job.

Interested candidates may please fill this form here before 15th May 2021:
<https://forms.gle/oh3GCjyekt3EBFhYA>.