



## Call for applications for Executive Director

Aug 2022

### About [Technology Informatics Design Endeavour \(TIDE\)](#)

We are a 29-year-old Bangalore based NGO working with the vision 'A world where technology positively and equitably impacts societies and environment'. Our focus areas are *Building sustainable communities and Augmenting / creating livelihoods*. Our projects encompass biomass-based cooking / industry solutions, energy efficiency / conservation, WASH and waste management, technology-based skilling & rural livelihood augmentation, climate education, and rural women leadership. We have a Women's Technology Park in rural Karnataka for skilling and facilitating rural entrepreneurship. Our work aligns with Sustainable Development Goals (SDGs) of UN across goals 3, 5, 6, 7, 11, 12 and 13.

TIDE has got various national and international [recognitions](#) for its work. We are proud of our collaborative culture and history of nurturing [strong partnerships](#) with many leading academic institutes, reputed civil society organizations, international funding agencies, Indian foundations, and corporates. We are privileged to be a long-term core partner with Department of Science & Technology, Government of India and honoured to have had successful partnerships with bilateral agencies and quasi government agencies.

As an organization and team, TIDE stands for

- ❖ Science & Technology Innovation
- ❖ Sustainable, environment centred development
- ❖ Climate mitigation and adaptation
- ❖ Catering to weaker and marginalized sections of society
- ❖ Gender balanced development
- ❖ Collaborative and cross learning culture
- ❖ Transparent, accountable, and ethical

We now welcome a suitable candidate who can uphold our values and legacy and take over as head of the organization.

### Profile of Executive Director

The Executive Director will report to the Board of TIDE and lead the operational team in delivering TIDE's vision and mission. The candidate is expected to acquire deep knowledge of TIDE programs, teams, partners, operations, and culture and embody them in the role.

### Key roles & responsibilities

**Executive role** - Own and deliver on TIDE's mission, formulating strategy, raising funds, and providing leadership. Nurture alliances and strengthen TIDE's role as sectoral leader in our areas of work. Uphold the culture on transparency, accountability, and ethics.

**People management** – Building a resilient, inclusive and equal opportunity workplace with a young and motivated team

**Operations** – Conceptualize and implement organogram for efficient operations. Leverage technology and people skills for high performance.

**Statutory & Regulatory** – Authorised signatory responsible for all statutory compliances, Ensuring adequate and appropriate financial controls

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**Communications** - Effectively represent the organization and its point of view to partners, funders, various agencies, and the public. Maintain excellent internal communications.

### **The role requires**

- ❖ Strategic vision; Positive outlook
- ❖ Understanding of Indian NGO ecosystem including regulatory / statutory compliances
- ❖ Analytical and scientific approach to problem solving
- ❖ Good networking skills and ability to work with diverse stakeholders from Government, Corporates, Subject matter experts, international agencies, and Local communities
- ❖ Good verbal and written communication skills; knowledge of Kannada is highly desirable.
- ❖ Inspiring and empowering leadership skills; ethical and trustworthy
- ❖ Ability to multitask; adaptable

### **Qualifications, expertise, and experience**

- ❖ An advanced degree in science / technology / management with high sensitivity and exposure to science & technology projects
- ❖ Demonstrated leadership experience
- ❖ Minimum 6 to 8 years of experience in middle to senior management position, preferably at NGO or social enterprise
- ❖ Proven subject matter expertise in any area aligning with TIDE's focus areas
- ❖ Fund raising experience, particularly from Institutional grant making agencies / International agencies, Foundations, Bilateral agencies, Government departments and Corporates.

### **Location**

Job location is TIDE's Head office in Bengaluru.

### **Salary and Benefits**

Salary range is 12 to 18 LPA and the final amount will depend on the experience and expertise. TIDE provides performance-based annual raises, along with other benefits including PF, gratuity, medical insurance, and staff loan.

### **How to apply?**

Interested candidates may please mail their resume along with a short write up on why they should be considered for the position and how they can steer the organization forward. We would like the candidate to highlight how the association can be mutually beneficial. Please mail [hr@tide-india.org](mailto:hr@tide-india.org) before 10<sup>th</sup> Sep 2022.