



Call for applications for

Assistant Manager - Building Sustainable Communities

August 2022

About [Technology Informatics Design Endeavour \(TIDE\)](#)

TIDE is a 30-year-old Bangalore based NGO working with the vision '**A world where technology positively and equitably impacts societies and environment**'. TIDE's work encompasses biomass-based cooking / industry solutions, energy efficiency / conservation, WASH and waste management, technology-based skilling & rural livelihood augmentation, and rural women leadership. We have a Women's Technology Park in rural Karnataka for skilling and facilitating rural entrepreneurship. Our projects are located largely in south India and recently in Northeast, but we work Pan India as technical partner with various agencies. Our work aligns with Sustainable Development Goals (SDGs) of UN across goals 3,5,6,7,11,12 and 13. You can read more about TIDE at [our website](#).

Recently TIDE has created a three year Strategic and Business plan where we have merged all our work under two verticals / focus areas: Sustainable communities and Skilling & Livelihoods. TIDE is now looking for a head to lead the initiatives under Building Sustainable Communities. The goal for the thematic area is to facilitate reduction in carbon emissions through efficient resource management and technology adoption.

Job summary

We are seeking a full time Assistant Manager to head the vertical / focus area: Building Sustainable communities. The candidate is expected to deliver on the following key objectives:

Provide thermal energy solutions to the underprivileged citizens of rural and urban areas with focus on bringing down the emission and operational expenses.

Provide improved access to adequate, equitable & sustainable energy, water, sanitation, and hygiene services to all through technology adoption and process improvement.

The position will have both internal and external facing responsibilities.

High level job responsibilities

- Conceptualize programs with the above objectives, while leveraging TIDE's expertise
- Contribute to proposal writing and fund raising
- Prepare program management plan, including resource allocation and impact assessment
- Oversee program implementation, support and ensure high quality deliverable within the allocated budget
- Handle funder communication, report writing and preparation of knowledge materials where relevant

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Qualifications, Expertise and Experience

- Engineering graduate with 3+ years of experience or a post graduate with 2 years of experience.
- Experience in science & technology projects preferably in NGO
Exposure and sensitivity to grass root action on sustainability
- Project management experience including budget handling

Preferred attributes

- Very good verbal and written communication skills in English. Knowledge of Hindi, and other vernacular languages is preferred
- Understanding of Sustainable Development Goals (SDGs) and indicators
- Gender sensitivity and ability to integrate gender in development programs
- Leadership skills with positive attitude, ethical and trustworthy

Location

Job location is TIDE's Head office in Bengaluru, with travel as required to project sites all over the country.

Salary and Benefits

Salary range is 4.8 to 6 LPA, and the final figure will depend on the expertise and experience. TIDE provides PF, gratuity, medical insurance, and staff welfare benefits like loan.

How to apply?

All applications should be made through the google form [here](#) before 15th September 2022. Updated resumes may be uploaded in the same form. Please write to info@tide-india.org for any enquiries.