



Location - Bengaluru (with weekly travel to Chikkaballapur and Chintamani)

Position - Assistant Manager- WASH

Date of Joining - Immediate

About TIDE -

Technology Informatics Design Endeavour (TIDE) is a 30-year-old Bengaluru based NGO providing technology solutions for societal needs. TIDE is an award-winning NGO, and its work encompasses biomass-based cooking / industry solutions, energy efficiency / conservation, climate education, WASH and waste management, technology-based skilling & rural livelihood augmentation, and rural women leadership. TIDE complies with all legal and statutory requirements diligently. TIDE is a registered society and has valid FCRA, CSR certification, 12A, 80G, PAN. All audit and annual reports are available on the website.

The work culture at TIDE is professional, caring and gender neutral. We strive to offer exciting career growth opportunities for deserving candidates.

About the project

TIDE is implementing a programme called 'Integrated Water Management' in Chikkaballapur and Chintamani with an objective to provide basic water, sanitation and hygiene services to the citizens of both the cities. Scope of the program is to primarily support City Municipal Council (CMCs) in planning, design, capacity building, technology infusion and other components in Water and Sanitation domain (WASH). A non-financial MoU has been signed with the two CMCs with approval from the Directorate of Municipal Administration (DMA), Karnataka with a validity of three years. Visit - <https://tide-india.org/integrated-water-management/> for more information about the programme.

TIDE seeks an Assistant Manager- WASH to assist the technical team in the day-to-day activity of the project.

Job Description -

- ❖ Collaborate with government agencies, local bodies, NGOs, local communities, and other stakeholders to foster strong partnerships and promote synergies in WASH interventions.
- ❖ Oversee procurement processes and ensure timely delivery of materials and services.
- ❖ Analyse data and reports to identify trends, challenges, and opportunities, and use findings to inform decision-making and project refinement.

Technology Informatics Design Endeavour,
FF1, Sapthagiri Apartments, No 30, 10th cross, 15th main road, RMV extension, Sadashivanagar,
Bengaluru - 560080



- ❖ Develop and deliver training programs for staff, partners, and community members to enhance their understanding of WASH principles, practices, and maintenance.
- ❖ Develop compelling and relevant content for various communication channels, including websites, social media, newsletters, press releases, and internal memos.

Desired qualifications, expertise, and experience

- Bachelor's degree in Communications / public relations / civil engineering / Environmental Engineering / Urban Planner.
- 2-5 years of experience in relationship management with government officials, stakeholders etc.,
- Basic understanding of the Water, Sanitation and Hygiene sector.
- Professional level communication skills in English and Kannada
- Experience of working in small towns, particularly in Karnataka

Essential Attributes

- ❖ Willingness to travel
- ❖ Strong ethics and high integrity
- ❖ Intrinsically motivated to learn and grow
- ❖ Capacity to take ownership and keep commitments
- ❖ Good networking skills and team player

Terms

- ❖ This is a full-time job based in Bengaluru and is co-terminus to the duration of the projects assigned.
- ❖ Salary range is 4.8 LPA to 6.0 LPA. Negotiable based on the skills. TIDE offers medical insurance, gratuity, and staff loan benefits.

Last date to apply – 1st September 2023

Interested candidates, please send your resume to hr@tide-india.org.